

# CHESHIRE EAST

## GOVERNANCE AND CONSTITUTION

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**Date of meeting:** 9 March 2009  
**Report of:** Borough Solicitor and Monitoring Officer  
**Title:** Independent Remuneration Panel

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### **1.0 Purpose of Report**

- 1.1 To enable the Committee to receive and consider the initial report of the Independent Remuneration Panel on the Members Allowances Scheme to apply from April 2009.

### **2.0 Decision Required**

- 2.1 To formulate advice to the full Council on 2 April 2009 on the report and recommendations of the Remuneration Panel, to enable the Council formally to adopt the Member Allowances Scheme for 2009/10.

### **3.0 Financial Implications for Transition Costs**

- 3.1 There are no implications for Transition Costs

### **4.0 Financial Implications 2009/10 and beyond**

- 4.1 The annual estimated cost of Members Allowances will be produced in the light of the Committee's advice to Council on the arrangements proposed by the Remuneration Panel, and the details will be included in the report to the Council meeting.

### **5.0 Legal Implications**

- 5.1 The Council is empowered to pay a range of Allowances to Members in respect of their roles and responsibilities, but must appoint an Independent Remuneration Panel to offer advice and recommendations on the Allowances Scheme, prior to its adoption by the full Council. The report contains the required advice from the Remuneration Panel.

### **6.0 Risk Assessment**

- 6.1 Consideration of the Panel's report enables the Council to adopt appropriate remuneration arrangements in compliance with the Members' Allowances Regulations 2003.

### **7.0 Background and Options**

- 7.1 In order to make a Scheme of Members Allowances for the vested Council, it was necessary for the Authority to appoint an Independent Remuneration Panel to consider and make recommendations on the Scheme's provisions.
- 7.2 Governance and Constitution Committee on 1 December 2008 formally appointed a Remuneration Panel of five independent persons. The Panel has met on five occasions, and has drafted its initial report on the allowances arrangements for 2009/10. The Panel's report and recommendations will be circulated shortly, as it is still being finalised, for consideration by this Committee. The views of the Committee will be reported to the full Council on 2 April, to assist the Council in approving and adopting the Remuneration Scheme.

## **8.0 Overview of Day One, Year One and Term One Issues**

- 8.1 The need for a Scheme of Members Allowances is required for Day One, to apply for the whole of Year One and to form the basis of the Scheme thereafter.

## **9.0 Reasons for Recommendation**

- 9.1 The Committee is requested to consider the report of the Independent Remuneration Panel, and make recommendations to the Council on the adoption or otherwise of the Panel's recommendations for the Allowances Scheme.

### ***For further information:***

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### ***Background Documents:***

*Documents are available for inspection at:*